

Deluxe

Expression of Interest for Potential New Hires

Please complete this form if you are interested in working with Deluxe Corporation business Hostopia Bulgaria EOOD ("Hostopia").

| Your full name and PIN: | |
|-------------------------|--|
| Current address: | |
| Nationality | |

Consent Explanation

We appreciate your interest in working for Hostopia. You understand that we will hold your data in accordance with the Job Applicants Privacy Notice ("Notice"), which is available on our recruitment platform/website for download.

By signing this form you acknowledge that Hostopia is authorized to process your personal data collected for the purposes of the recruitment process and agree that given that we're a global business Hostopia may transfer your data worldwide (including to non-EU/EEA countries). Any such transfers will be limited to the needs and purposes of which your personal data was originally collected, as specified in the Notice.

We may verify details in your application and make reasonable and necessary background checks about you to verify your eligibility to work at Hostopia. To the extent allowed under applicable law, these background checks may require a 3rd party to contact you and obtain information. We may also contact the referees you indicated in your recruitment documents for the purposes of reference checks.

Your Consent

Based on the information, provided to me in the Notice, I hereby give my explicit consent to:

- the transfer of my personal data (including sensitive personal data) to non-EU/EEA countries;
- have Hostopia contact the referees I have indicated in my recruitment documents for the purposes of reference checks.

| I acknowledge that I have read and understood the Notice and am aware of the scope, purposes and legal grounds for processing and transfer of my personal data in relation to the recruitment process. |
|--|
| I confirm that I am duly authorized on behalf of any third party whose personal data I supply. |
| Name: |
| Signed: |
| Dated: |